

Employment Opportunity Head of Science and Engineering Library Services (Faculty Position)

The University at Buffalo Libraries seek a dynamic, innovative, and service-oriented **Head of Science and Engineering Library Services (HSELS)** to work collaboratively with the Associate University Librarian for Research Education and Outreach (AUL REO), to lead and direct the faculty of the Science and Engineering Team. This team serves departments in the College of Arts and Sciences and the School of Engineering and Applied Sciences along with relevant research centers and institutes.

As the Head of Science and Engineering Library Services, you will:

- Directly supervise library liaisons to all of UB's STEM disciplines;
- Serve as a liaison and subject specialist contributing to the research literacy of students, faculty, staff, and key partners of the STEM disciplines;
- Collaboratively set departmental goals with the AUL REO, develop metrics for success, analyze trends, and initiate, develop and assess innovative services;
- Advocate for appropriate staffing levels and establish regular continuing education opportunities for current staff;
- Promote teamwork, diversity, equality, and inclusiveness across the UB enterprise;
- Create close working relationships with library staff and forge new partnerships to integrate our resources and services throughout the research process;
- Provide proactive leadership and oversight for programs and services that support research and education activities of students, faculty, and staff across the university and beyond;
- Direct the development and implementation of new programs and services for the STEM disciplines;
- Develop new library services and spaces, such as design labs and makerspaces.

The successful candidate will:

- Demonstrate an awareness of trends in scholarly communication in the sciences, emerging technologies, bibliometrics, and the research workflow;
- Be conversant in public access policy compliance issues and similar requirements;
- Have a vision for a modern, forward-thinking Science and Engineering Library;
- Communicate actively with fellow professionals through research, publishing, and presentations at local, regional, and national venues.

We are looking for a skilled, passionate individual to join us in making the University Libraries a center of energy and innovation on campus. You can expect to learn continuously in a rapidly changing academic landscape. We will help you be successful by providing strong mentoring and professional development opportunities in an environment where smart risk taking and design thinking is encouraged and celebrated. If you can see yourself as part of this environment, please apply.

Based upon qualifications, experience, the University's standards for continuing appointment, and Libraries' standards in librarianship, research, service and outreach, we anticipate appointing the successful candidate at the rank of Senior Assistant Librarian, Associate Librarian, or Librarian.

Minimum Qualifications:

- Master's degree in the field of library and information science from an ALA accredited institution;
- Three or more years of supervisory experience with a record of successful leadership and administrative accomplishment;
- Experience working in an academic library as a librarian in a STEM field;
- Extensive knowledge of scholarly resources used within STEM and/or related fields;
- Extensive knowledge of the different information needs of the wide array of stakeholders in academic STEM communities;
- Strong service orientation and the ability to work effectively with colleagues, teaching faculty, and community members in a diverse community;
- Flexibility and the ability to react quickly to the changing needs of a vibrant academic community;
- Proven leadership in implementing program assessment goals, strategies, and measures;
- Strong analytical, organizational, communication, project, and time management skills;
- Demonstrated ability to set priorities, meet deadlines, and complete tasks and projects on time with little supervision;
- Demonstrated ability to develop, support, and/or promote innovative solutions, in instruction, service, or meeting user needs.

Preferred qualifications:

- An entrepreneurial approach to working in an academic setting;
- Undergraduate or advanced degree in a STEM field or data-driven discipline;
- Mentoring experience;
- Successful experience in grant writing;
- Demonstrated level of professional development including publications, professional development, and service, reflecting the capacity to achieve tenure.

Salary and Benefits:

Salary is competitive. Library faculty are members of United University Professions (UUP) and receive generous benefits including health care and prescription drug coverage, dental and vision benefits, life insurance, long-term disability insurance, vacation leave, sick leave, paid holidays, and several choices of retirement plans including TIAA.

All applicants must apply via the UBJobs Web site. At the time of hire, applicants must be authorized to work in the United States on a full-time basis for a period of at least two years. Visit <https://www.ubjobs.buffalo.edu> and search for posting number **F180028**. Applicants should fully describe their qualifications and experience in their cover letter with specific reference to the minimum qualifications of the position. Please provide contact information for three professional references, including email addresses, at the end of your cover letter. We are currently accepting applications and anticipate filling this position by **June 1, 2018**.

The University at Buffalo

A flagship institution in the State University of New York system and a member of the Association of American Universities, UB is the largest and most comprehensive campus in the 64-campus SUNY system. UB offers more than 375 academic programs – the largest menu of academic choices in New York State. UB provides students access to a rich variety of multicultural experiences and environments, both on campus and through our 80-plus study abroad programs. Our research, creative activity and people positively impact the world.

The University Libraries

As the largest academic research library in the SUNY system, the University Libraries offer an outstanding array of information resources, technologies, services and people to support academic achievement. The Libraries play a vital role in the academic success of our students, the teaching and research of our faculty, and the intellectual pursuits of our alumni and community members. Our broad selection of digital and print resources, innovative services, and expert staff support scholarly and creative achievements in new and exciting ways.

The Buffalo Niagara Region

The Buffalo Niagara region is a major metropolitan area with diverse communities and outstanding assets. Voted America's No. 1 favorite city by Travel+Leisure readers, and ranked among the top five American cities to which to relocate by Spelling's Best Places, Buffalo is on the rise – and UB is proud to play an active part in its resurgence. Buffalo offers the amenities of a major urban area without the headaches. Friendly folks, quick commutes, charming neighborhoods and a low cost of living are among the perks of life in the region. Three international bridges connect the Buffalo Niagara region to Canada. Travel to the cosmopolitan city of Toronto is only 90 minutes by car. By air, we are less than an hour to New York City, Philadelphia and Washington, D.C.

The University at Buffalo is an Affirmative Action/Equal Opportunity Employer. The University is dedicated to the goal of building a culturally diverse and pluralistic University community committed to teaching and working in a multicultural environment.